#### **CUSTOMERS SERVICES CODE OF CONDUCT POLICY**

### **Purpose**

This Policy sets out the general principles to define stringent standards for the staff of Henderson Investment Limited (the "Company") and its subsidiaries (collectively the "Group") and ensure service quality.

#### **Our Customers**

We aim to create and maintain a trusted relationship with our customers by treating them fairly and providing reliable and honest services to them. The Group's many different customers include tenants, shoppers, retailers and visitors.

### Integrity

The highest ethics level is required for our staff to operate daily customer services, they shall not engage in any corruption, extortion, embezzlement or bribery. With the corporate's business strategy and growth directions, we devote the best endeavor to deliver the best products and services to our customers.

# Compliance

The whole process of customer services must be going on in compliance with applicable laws and statutory requirements such as Food Safety Ordinance (Cap.612), Personal Data (Privacy) Ordinance (Cap.486), Toys and Children's Products Safety Ordinance (Cap.424), Pharmacy and Poisons Ordinance (Cap.138), Electrical Products (Safety) Regulation (Cap.406G) and Food and Drugs (Composition and Labelling) Regulations (Cap.132W), etc.

# **Quality Products and Services**

We are committed to providing a high standard of products and customer service. The quality products and services are driven by customer input and market oriented design in order to meet customers' needs and expectations. Continuous process optimization and standardization shall always be the backup of the business cycle of the Group.

We appreciate input from customers, including feedbacks, suggestions and evaluation for the continual improvement to our customer services and the quality of our products and services. A proper system has been established to collect and manage customers' complaints.

# **Review of this Policy**

The Company will review this Policy from time to time as appropriate, and in any event, once every three years.